

Burke County Pay Plan
Alpha Order
July 1, 2019

July 1, 2019

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
101	Accounting Clerk	15	27,695.46	35,312.03	42,928.60
103	Accounting Specialist	19	33,661.94	42,925.35	52,188.76
104	Accounting Technician I	15	27,695.46	35,312.03	42,928.60
105	Accounting Technician II	17	30,530.50	38,924.21	47,317.92
106	Accounting Technician III	19	33,661.94	42,925.35	52,188.76
107	Accounting Technician IV	21	37,115.26	47,321.30	57,527.34
108	Addressing Coordinator	13	25,116.00	32,031.09	38,946.18
110	Administrative Assistant I	17	30,530.50	38,924.21	47,317.92
111	Administrative Assistant II	19	33,661.94	42,925.35	52,188.76
112	Administrative Assistant III	21	37,115.26	47,321.30	57,527.34
309	Administrative Assistant to the Manager	19	33,661.94	42,925.35	52,188.76
113	Administrative Officer II	24	42,968.90	54,787.59	66,606.28
114	Administrative Specialist	15	27,695.46	35,312.03	42,928.60
115	Administrative Specialist Supervisor	16	29,079.70	37,076.78	45,073.86
116	Administrative Technician	18	32,061.38	40,877.98	49,694.58
117	Animal Services Coordinator	17	30,530.50	38,924.21	47,317.92
808	Animal Services Director	25	45,121.70	57,527.47	69,933.24
809	Animal Services Technician	14	26,375.96	33,630.09	40,884.22
118	Applications Analyst/Programmer	26	47,361.34	60,397.74	73,434.14
346	Assistant Human Resources Director	28	52,232.44	66,595.36	80,958.28
120	Assistant Network Administrator	22	38,970.62	49,687.17	60,403.72
121	Assistant Register of Deeds	18	32,061.38	40,877.98	49,694.58
122	Assistant to the Manager	19	33,661.94	42,925.35	52,188.76
123	Associate Engineer	27	49,731.76	63,409.58	77,087.40
124	Athletic Program Supervisor	21	37,115.26	47,321.30	57,527.34
125	Attorney I	32	63,474.84	80,936.44	98,398.04
126	Branch Librarian	23	40,918.02	52,171.60	63,425.18
127	Building Inspector I	21	37,115.26	47,321.30	57,527.34
128	Building Inspector II	23	40,918.02	52,171.60	63,425.18
129	Building Inspector III	24	42,968.90	54,787.59	66,606.28
130	Building Inspector IV	25	45,121.70	57,527.47	69,933.24
132	Buildings and Grounds Maintenance Worker	12	23,920.00	30,498.00	37,076.00
133	Business Personal Property Specialist	17	30,530.50	38,924.21	47,317.92
131	Chief Building Inspector	28	52,232.44	66,595.36	80,958.28
134	Child Support Agent I	18	32,061.38	40,877.98	49,694.58
135	Child Support Agent II	20	35,336.34	45,067.23	54,798.12
136	Child Support Supervisor II	23	40,918.02	52,171.60	63,425.18
137	Clerk to the Board	26	47,361.34	60,397.74	73,434.14
138	Code Enforcement Supervisor	22	38,970.62	49,687.17	60,403.72
139	Code/Zoning Enforcement Officer	21	37,115.26	47,321.30	57,527.34
138	Community Development Operations Manager	26	47,361.34	60,397.74	73,434.14
140	Community Health Technician	12	23,920.00	30,498.00	37,076.00
342	Community Employment Case Manager	19	33,661.94	42,925.35	52,188.76
141	Community Social Services Technician	14	26,375.96	33,630.09	40,884.22
142	Computer Systems Administrator I	21	37,115.26	47,321.30	57,527.34

Burke County Pay Plan
Alpha Order
July 1, 2019

July 1, 2019

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
143	Convenience Site Attendant	9	20,658.04	26,344.50	32,030.96
347	Conv. Center/Transfer Station Attendant	9	20,658.04	26,344.50	32,030.96
308	Coordinator Health Services	23	40,918.02	52,171.60	63,425.18
144	County Social Services Director	37	81,019.64	103,299.56	125,579.48
145	Custodian	9	20,658.04	26,344.50	32,030.96
146	Data Entry Specialist	13	25,116.00	32,031.09	38,946.18
306	Dental Assistant	12	23,920.00	30,498.00	37,076.00
147	Dental Hygenist I	21	37,115.26	47,321.30	57,527.34
148	Dentist I	42	103,399.40	131,842.36	160,285.32
149	Deputy County Manager/Finance Director	38	85,067.84	108,465.89	131,863.94
119	Deputy County Manager/Planning Director	37	81,019.64	103,299.56	125,579.48
341	Deputy Finance Director	31	60,452.08	77,087.27	93,722.46
150	Deputy Fire Marshall	20	35,336.34	45,067.23	54,798.12
151	Deputy Register of Deeds	15	27,695.46	35,312.03	42,928.60
319	Detention Officer - Corporal (std 85.75 hrs)	20	35,336.34	45,067.23	54,798.12
817	Detention Officer - Lieutenant	23	40,918.02	52,171.60	63,425.18
312	Detention Officer - Sergeant/Training Officer	21	37,115.26	47,321.30	57,527.34
162	Detention Officer (std 80 hrs)	19	33,661.94	42,925.35	52,188.76
162	Detention Officer (Std 85.75 hrs)	19	33,661.94	42,925.35	52,188.76
165	Elections Specialist I	17	30,530.50	38,924.21	47,317.92
345	Elections Specialist II	19	33,661.94	42,925.35	52,188.76
166	Emergency Communications Manager	22	38,970.62	49,687.17	60,403.72
168	Emergency Medical Dispatcher	16	29,079.70	37,076.78	45,073.86
169	Emergency Medical Dispatcher - Crew Leader	18	32,061.38	40,877.98	49,694.58
170	Emergency Medical Services Director	32	63,474.84	80,936.44	98,398.04
172	EMS Accounts Specialist	14	26,375.96	33,630.09	40,884.22
173	Engineer/General Services Director	34	69,998.50	89,243.18	108,487.86
174	Environmental Health Program Coordinator	24	42,968.90	54,787.59	66,606.28
175	Environmental Health Specialist	22	38,970.62	49,687.17	60,403.72
176	Environmental Health Specialist (Trainee)	21	37,115.26	47,321.30	57,527.34
318	Environmental Health Supervisor II	28	52,232.44	66,595.36	80,958.28
177	Environmental Health Supervisor III	30	57,581.68	73,412.30	89,242.92
357	Evidence Technician	18	32,061.38	40,877.98	49,694.58
352	Executive Asst to the County Manager/Deputy Clerk	22	38,970.62	49,687.17	60,403.72
178	Facilities Maintenance Technician I	17	30,530.50	38,924.21	47,317.92
179	Facilities Maintenance Technician II	19	33,661.94	42,925.35	52,188.76
180	Financial Operations Supervisor	22	38,970.62	49,687.17	60,403.72
181	Fire Inspector	19	33,661.94	42,925.35	52,188.76
182	Fire Marshal/Emergency Services Director	30	57,581.68	73,412.30	89,242.92
183	Foreign Language Interpreter II	16	29,079.70	37,076.78	45,073.86
184	Garage Services Manager	21	37,115.26	47,321.30	57,527.34
185	General Services Technician	12	23,920.00	30,498.00	37,076.00
186	GIS Manager	25	45,121.70	57,527.47	69,933.24
187	GIS Technician	19	33,661.94	42,925.35	52,188.76
188	Grounds Maintenance Supervisor	17	30,530.50	38,924.21	47,317.92

Burke County Pay Plan
Alpha Order
July 1, 2019

July 1, 2019

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
189	Grounds Maintenance Worker	14	26,375.96	33,630.09	40,884.22
190	Heavy Equipment Mechanic	19	33,661.94	42,925.35	52,188.76
191	Heavy Equipment Operator	17	30,530.50	38,924.21	47,317.92
193	Human Resources Director	34	69,998.50	89,243.18	108,487.86
237	Human Resources Specialist	21	37,115.26	47,321.30	57,527.34
238	Human Resources Technician	18	32,061.38	40,877.98	49,694.58
194	Income Maintenance Administrator I	26	47,361.34	60,397.74	73,434.14
195	Income Maintenance Caseworker I	15	27,695.46	35,312.03	42,928.60
196	Income Maintenance Caseworker II	17	30,530.50	38,924.21	47,317.92
197	Income Maintenance Caseworker III	19	33,661.94	42,925.35	52,188.76
198	Income Maintenance Investigator II	19	33,661.94	42,925.35	52,188.76
199	Income Maintenance Supervisor II	21	37,115.26	47,321.30	57,527.34
200	Income Maintenance Supervisor III	23	40,918.02	52,171.60	63,425.18
201	Income Maintenance Technician	13	25,116.00	32,031.09	38,946.18
202	Information Processing Assistant I	14	26,375.96	33,630.09	40,884.22
203	Information Processing Assistant II	16	29,079.70	37,076.78	45,073.86
204	Information Technology Director	33	66,649.70	84,981.00	103,312.30
321	Information Technology Technician	20	35,336.34	45,067.23	54,798.12
205	Land Records Specialist	14	26,375.96	33,630.09	40,884.22
206	Landfill/Transfer Operations Supervisor	21	37,115.26	47,321.30	57,527.34
207	Librarian	23	40,918.02	52,171.60	63,425.18
313	Library Adult Program Coordinator	20	35,336.34	45,067.23	54,798.12
209	Library Assistant	14	26,375.96	33,630.09	40,884.22
210	Library Assistant Director	26	47,361.34	60,397.74	73,434.14
211	Library Circulation Supervisor	19	33,661.94	42,925.35	52,188.76
212	Library Director	32	63,474.84	80,936.44	98,398.04
213	Library Page	5	17,004.78	21,680.10	26,355.42
214	Library Program Specialist	17	30,530.50	38,924.21	47,317.92
215	Library Technical Assistant	16	29,079.70	37,076.78	45,073.86
216	Library Young Adult Program Coordinator	20	35,336.34	45,067.23	54,798.12
217	Local Health Director	37	81,019.64	103,299.56	125,579.48
218	Local Public Health Administrator I	25	45,121.70	57,527.47	69,933.24
219	Mail Courier	10	21,701.94	27,410.11	33,118.28
220	Mapping Technician	15	27,695.46	35,312.03	42,928.60
221	Mechanic	17	30,530.50	38,924.21	47,317.92
222	Medical Laboratory Technician II	18	32,061.38	40,877.98	49,694.58
223	Medical Laboratory Technologist I	22	38,970.62	49,687.17	60,403.72
224	Medical Office Assistant	12	23,920.00	30,498.00	37,076.00
225	Network Administrator	26	47,361.34	60,397.74	73,434.14
226	Nutrition Project Site Supervisor	10	21,701.94	27,410.11	33,118.28
227	Nutrition Site Supervisor	18	32,061.38	40,877.98	49,694.58
228	Nutritionist I	18	32,061.38	40,877.98	49,694.58
229	Nutritionist II	21	37,115.26	47,321.30	57,527.34
230	Nutritionist III	23	40,918.02	52,171.60	63,425.18
231	Office Assistant	13	25,116.00	32,031.09	38,946.18

Burke County Pay Plan
Alpha Order
July 1, 2019

July 1, 2019

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
233	Office Assistant IV	15	27,695.46	35,312.03	42,928.60
138	Operations Manager	26	47,361.34	60,397.74	73,434.14
326	Paralegal I	23	40,918.02	52,171.60	63,425.18
309	Paralegal to the County Manager	23	40,918.02	52,171.60	63,425.18
234	Parks & Recreation Maintenance Supervisor	17	30,530.50	38,924.21	47,317.92
235	Parks and Recreation Director	29	54,841.80	69,922.32	85,002.84
236	Payroll/Finance Specialist	21	37,115.26	47,321.30	57,527.34
240	Physician Extender II FNP	31	60,452.08	77,087.27	93,722.46
239	Physician III - B	48	138,572.31	176,680.53	214,788.75
241	Planner	24	42,968.90	54,787.59	66,606.28
243	Processing Assistant III	12	23,920.00	30,498.00	37,076.00
244	Processing Assistant IV	14	26,375.96	33,630.09	40,884.22
245	Processing Assistant V	16	29,079.70	37,076.78	45,073.86
246	Processing Unit Supervisor IV	14	26,375.96	33,630.09	40,884.22
247	Processing Unit Supervisor V	16	29,079.70	37,076.78	45,073.86
348	Program Assistant IV	14	26,375.96	33,630.09	40,884.22
248	Property Listing Supervisor	24	42,968.90	54,787.59	66,606.28
249	Property Valuation Manager	29	54,841.80	69,922.32	85,002.84
250	Public Health Education Specialist	20	35,336.34	45,067.23	54,798.12
251	Public Health Educator I	18	32,061.38	40,877.98	49,694.58
252	Public Health Educator II	22	38,970.62	49,687.17	60,403.72
253	Public Health Educator III	26	47,361.34	60,397.74	73,434.14
254	Public Health Nurse I	23	40,918.02	52,171.60	63,425.18
255	Public Health Nurse II	25	45,121.70	57,527.47	69,933.24
256	Public Health Nurse III	26	47,361.34	60,397.74	73,434.14
257	Public Health Nursing Supervisor I	27	49,731.76	63,409.58	77,087.40
258	Public Health Nursing Director I	30	57,581.68	73,412.30	89,242.92
259	Purchasing Agent	23	40,918.02	52,171.60	63,425.18
260	Purchasing Technician	17	30,530.50	38,924.21	47,317.92
261	Real Estate Tax Appraiser	21	37,115.26	47,321.30	57,527.34
262	Recreation Program Coordinator	19	33,661.94	42,925.35	52,188.76
263	Register of Deeds	30	57,581.68	73,412.30	89,242.92
264	Revenue Collections Supervisor	26	47,361.34	60,397.74	73,434.14
315	Senior Accounting Specialist	21	37,115.26	47,321.30	57,527.34
265	Senior Administrative Assistant	20	35,336.34	45,067.23	54,798.12
266	Senior Administrative Specialist	16	29,079.70	37,076.78	45,073.86
267	Senior Appraisal Technician	17	30,530.50	38,924.21	47,317.92
268	Senior EMS Accounts Specialist	16	29,079.70	37,076.78	45,073.86
120	Senior IT Technician	22	38,970.62	49,687.17	60,403.72
269	Senior Library Program Specialist	18	32,061.38	40,877.98	49,694.58
270	Senior Planner	27	49,731.76	63,409.58	77,087.40
271	Senior Services Aide	12	23,920.00	30,498.00	37,076.00
272	Senior Services Assistant Director	20	35,336.34	45,067.23	54,798.12
273	Senior Services Director	29	54,841.80	69,922.32	85,002.84
274	Senior Services Site Manager	19	33,661.94	42,925.35	52,188.76

Burke County Pay Plan
Alpha Order
July 1, 2019

July 1, 2019

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
275	Senior Tax Collections Specialist	18	32,061.38	40,877.98	49,694.58
276	Sheriff	37	81,019.64	103,299.56	125,579.48
277	Social Work Clinical Specialist	25	45,121.70	57,527.47	69,933.24
278	Social Work Program Administrator I	29	54,841.80	69,922.32	85,002.84
279	Social Work Supervisor I	21	37,115.26	47,321.30	57,527.34
280	Social Work Supervisor II	24	42,968.90	54,787.59	66,606.28
281	Social Work Supervisor III	27	49,731.76	63,409.58	77,087.40
282	Social Worker - Invest Assess & Treatment	25	45,121.70	57,527.47	69,933.24
283	Social Worker I	17	30,530.50	38,924.21	47,317.92
284	Social Worker II	21	37,115.26	47,321.30	57,527.34
285	Social Worker III	23	40,918.02	52,171.60	63,425.18
286	Soil & Water Conservation Director	23	40,918.02	52,171.60	63,425.18
109	Soil & Water Conservationist	20	35,336.34	45,067.23	54,798.12
287	Solid Waste Collections Supervisor	21	37,115.26	47,321.30	57,527.34
288	Solid Waste Recycling Supervisor	19	33,661.94	42,925.35	52,188.76
289	Solid Waste Recycling Technician	17	30,530.50	38,924.21	47,317.92
290	Solid Waste Truck Driver	15	27,695.46	35,312.03	42,928.60
291	Special Projects Coordinator	25	45,121.70	57,527.47	69,933.24
314	Staff Development Specialist I	21	37,115.26	47,321.30	57,527.34
292	Staff Development Technician II	16	29,079.70	37,076.78	45,073.86
344	Support Services Specialist	23	40,918.02	52,171.60	63,425.18
293	Tax Administrator	34	69,998.50	89,243.18	108,487.86
294	Tax Collections Specialist	16	29,079.70	37,076.78	45,073.86
295	Tax Listing Specialist	15	27,695.46	35,312.03	42,928.60
297	Transportation Coordinator	22	38,970.62	49,687.17	60,403.72
320	Vehicle Operator I/Transporter	13	25,116.00	32,031.09	38,946.18
298	Veterans' Services Assistant	16	29,079.70	37,076.78	45,073.86
299	Veterans' Services Director	22	38,970.62	49,687.17	60,403.72
300	Veterans' Services Officer	19	33,661.94	42,925.35	52,188.76
301	Water Sewer Maintenance Technician	14	26,375.96	33,630.09	40,884.22
302	Water/Sewer Supervisor	21	37,115.26	47,321.30	57,527.34
303	Weighmaster/Recycle Coordinator	15	27,695.46	35,312.03	42,928.60
304	Youth Services Librarian	22	38,970.62	49,687.17	60,403.72
305	Zoning Administrator	26	47,361.34	60,397.74	73,434.14
334	911 GIS/MSAG Specialist	24	42,968.90	54,787.59	66,606.28
336	911 Information Technology Manager	26	47,361.34	60,397.74	73,434.14
338	911 Operations Director	32	63,474.84	80,936.44	98,398.04
337	911 Operations Manager	26	47,361.34	60,397.74	73,434.14
327	911 Senior Administrative Assistant	20	35,336.34	45,067.23	54,798.12
331	911 Shift Supervisor	20	35,336.34	45,067.23	54,798.12
333	911 Technologist/Radio	24	42,968.90	54,787.59	66,606.28
328	911 Telecommunicator I	17	30,530.50	38,924.21	47,317.92
329	911 Telecommunicator II	18	32,061.38	40,877.98	49,694.58
330	911 Telecommunicator III	19	33,661.94	42,925.35	52,188.76
335	911 Training and Quality Assurance Manager	26	47,361.34	60,397.74	73,434.14

Burke County Pay Plan
Alpha Order
July 1, 2019

July 1, 2019

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
	UNCLASSIFIED				
164	Elections Director				
307	PT Tax Lister				
310	PT Transfer Station Attendant				
328	PT Telecommunicator				
353	Director of Business Retention & Expansion				
816	PT Background Investigator				
901	4-H Program Assistant				
902	Agricultural Extension Agent				
905	Concession Worker		\$8.00 per hr		
903	County Extension Director				
900	County Manager				
904	Family & Consumer Education Extension Agent				
906	PT Recreation Aide				